



**** JOINT MEDIA RELEASE ****

FOR IMMEDIATE RELEASE

January 17, 2025

TO: Media, News Directors, Editors, and Producers

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Subject: Adam Lincoln Named Port of Pasco Executive Director

Pasco, WA – Pasco City Manager Adam Lincoln has resigned as Pasco City Manager and accepted a new position as the Port of Pasco Executive Director, which was approved by the Pasco Port Commission on January 17th. Lincoln will be stepping into the role held by longtime Port of Pasco Executive Director Randy Hayden, who will retire in March.

“This decision was not made lightly or without a great deal of consultation with my family,” Lincoln says. “I have been honored to serve the employees, the city council, and the residents. It is my firm belief that things have moved in a positive direction since joining and I have full faith and confidence that this trend will continue going forward.” Lincoln joined the City of Pasco in 2020 as Deputy City Manager, and was appointed City Manager in April 2023. His resignation will be effective in March, per his contract. Hayden has been with the Port of Pasco for nearly 25 years, serving as Executive Director for the last 10. Port of Pasco Commission President Jean Ryckman says she’s excited to welcome Lincoln as Executive Director.

“We’re thrilled to have a proven public leader of Mr. Lincoln’s experience step into the role of Executive Director at the Port,” Ryckman says. “Mr. Lincoln was chosen from a field of highly qualified candidates after an extensive search process. We believe he brings the right fit of executive experience, entrepreneurial spirit, and community collaboration that will serve the Port district well.”

Pasco City Council will decide the best course of action regarding the City Manager position in the coming weeks.

About the City of Pasco:

The City of Pasco is committed to creating a vibrant, connected, and sustainable community. For more updates, follow us on social media or visit our website at www.pasco-wa.gov

About the Port of Pasco:

The Port of Pasco is a local municipal corporation established by the voters of Franklin County in 1940. The Port works to promote economic development in the county by creating opportunities for investment and growth. Along with operating multiple commercial parks and the Tri-Cities Airport, the Port offers industrial land for sale for growing companies. The Reimann Industrial Center and the Airport Business Center are the newest opportunities available for industry. For more information, visit www.portofpasco.org